

Working Roles, outline

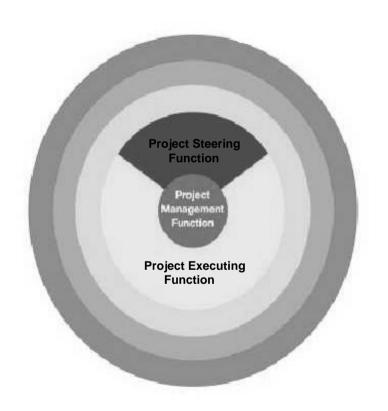
- -Roles in Project Steering Function
- -Roles in Project Management Function
- -Roles in Project Executing Function
- -Project and Line Organization relationship
- -The three pillars of the human perspective in PROPS
- -The five fundamental attitudes in teamwork and leadership defined in PROPS
- -Example of Project Organization
- -Project Management Team
- -Project Manager career
- -Project Manager competences
- -How to become a competent Project Manager at Ericsson?

Juha Ilpala Date: 1999-11-08

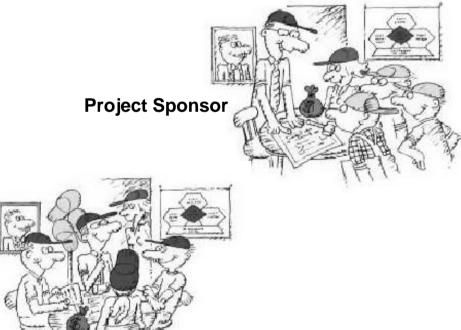


Project Organization and Roles:

Project Steering Function





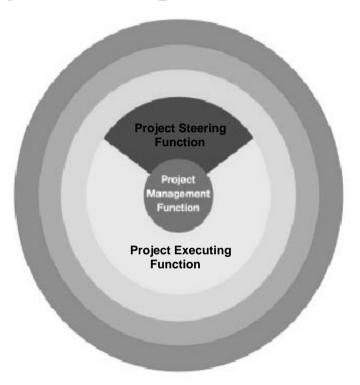


Project Steering Group



Project Organization and Roles:

Project Management Function





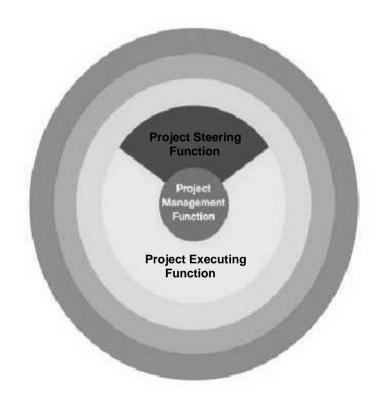
Project Manager

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Project Organization and Roles:

Project Executing Function







Subproject Manager



Resource Owner

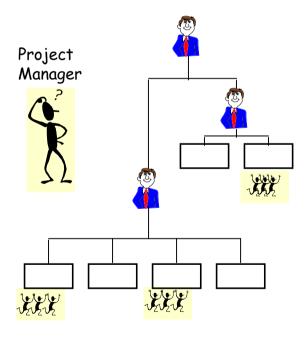


Project and Line Organization Relationship

- Commitment to project work form
- Active co-operation, involvment
- Frequent meetings
- Management of changes
- Positive organization culture



Matrix organization



Juha Ilpala Date: 1999-11-08 **5**